# Writing Beyond the University:

Future Directions for Writing Transfer Research and Practice

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# What do we already know about writing transfer (beyond the university)?

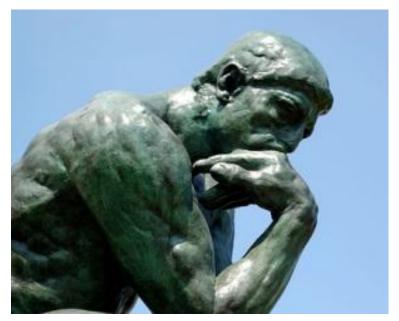
#### Transition:

"The concept we use to understand how knowledge is generalized... across social space and time."

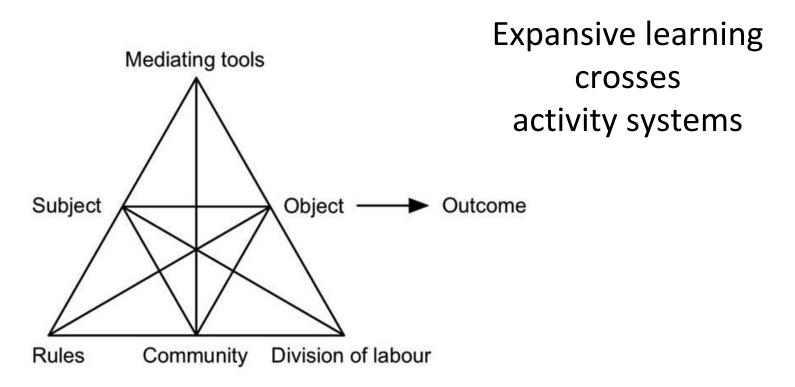
Beach 2003, p. 42

"A transition is consequential when it is consciously reflected on, struggled with, and shifts the individual's sense of self or social position."

(Beach 2003, p. 42)



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Engeström 1987; Engeström, Engeström, and Kärkkäinen 1995; Engeström 2007



How might we prepare writers to be boundary-crossers and change agents?

Tuomi-Gröhn, Engeström, and Young; Wenger; Lambert; Bowker and Star

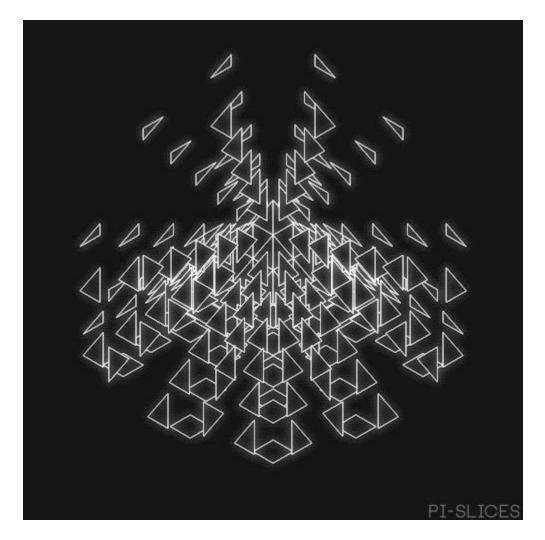


Image Credit: PI-Slices http://pislices.ca/

#### Honor Prior Knowledge, Prior Experiences

# The Prior Matters



- high school-to-college
- two-year college to four-year college
- writing in general education to writing in the major
- college to new workplaces, graduate, or professional programs
- curricular to co-curricular or extra-curricular
- informal-to-formal

#### Focus on the study & practice of rhetorically-based concepts

# **Content Matters**

#### **Teach writers to request and act on feedback**

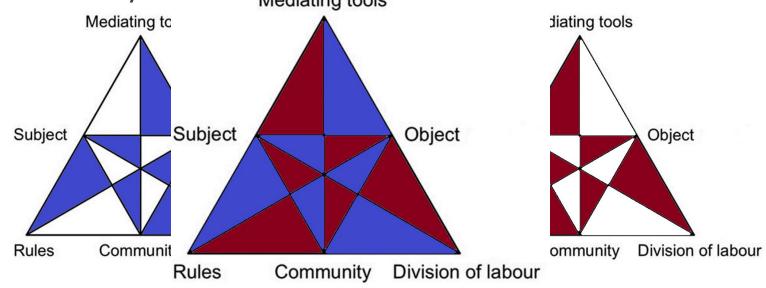
# **Feedback Matters**

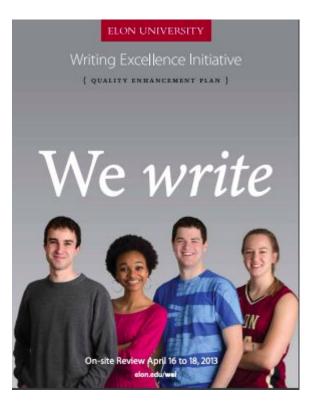
#### Foster the development of metacognitive awareness

# Reflection and Integration Matter



What questions does this overview raise for you about the ways your curriculum prepares students for writing beyond the university? Mediating tools





- QEP for SACS accreditation
- Goal: By graduation, all students will be prepared to
  - Write in a Discipline / Profession
  - Write as a Citizen
  - Write-to-Learn
- Actors: academic majors, Core curriculum, Student Life, Center for Writing Excellence (WAU & WC)
- Majors, Core, Student Life asked to write at least one Writing Outcome in one of the above areas

- Mapped writing instruction, pedagogies, genres across the curriculum
- Baseline assessment to identify strengths/weaknesses with new WOs
- Embedded enhanced instruction across at least 3 classes
  - Preferably over multiple years
- Final assessment at the point of graduation
  - End of senior seminar

- 144 new WOs
  - 76 Writing in a Discipline / Profession WOs
  - 24 Writing as a Citizen WOs
  - 44 Writing-to-Learn WOs
- Assessment of student writing at the 3 points
- Assessment of student writing at the point of graduation
- FSSE assessment
- NSSE assessment
- Faculty culture of writing
- Student culture of writing
- But what about alumni writing? Transfer?

## Alumni Study: Pre- and Post-WEI Surveys

- Pre-WEI, older alumni, 2000-2013 graduates, n=513
- Post-WEI, younger alumni, 2014-2018 graduates, n=396
- Goal = distribute same survey, analyze pre- and post-WEI for trends

- Sent in September 2017 (Pre-WEI) and July 2018 (Post-WEI)
- Survey distributed by Alumni Office and signed by university provost, collaborative effort

# Alumni Study: The Survey

- 1. Workplace and Civic/Personal Writing Questions
  - a. Types of writing done
  - b. Types of writing composed most frequently
  - c. Types of writing they spend the most time on
  - d. Greatest professional writing challenges
- 2. Perceptions of Transfer from Elon to Workplace
  - a. The extent to which college education prepared them (or failed to prepare them) for the professional writing they now do
  - b. Ways that college writing experiences (coursework, co-curricular, gen ed, internships, etc.) helped them most with post-graduation writing
  - c. Ways that Elon could have better prepared them for post-graduation writing
- 3. Writing-to-Learn strategies used (on the job)

# Alumni Study: Demographics

- Graduation year
- Gender and ethnicity
- Geographic location
- Major(s)/minor(s)
- Current and recent job titles

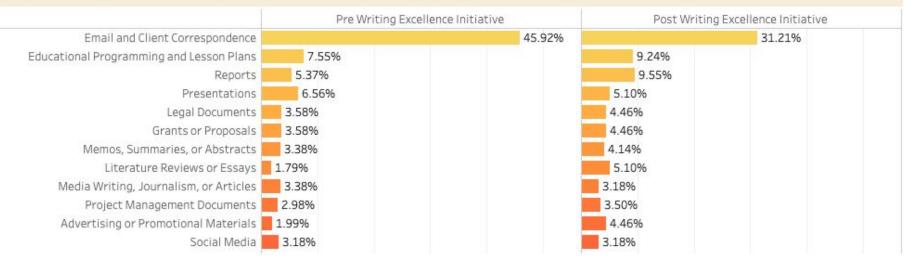


Curr	ent Employment Status	
	Pre Writing Excellence Initiative	Post Writing Excellence Initiative
Yes	444	314
	94.07%	86.98%
	28	47
No	5.93%	13.02%

# Alumni Study: Majors (top 9)

#### Participant's Major Department

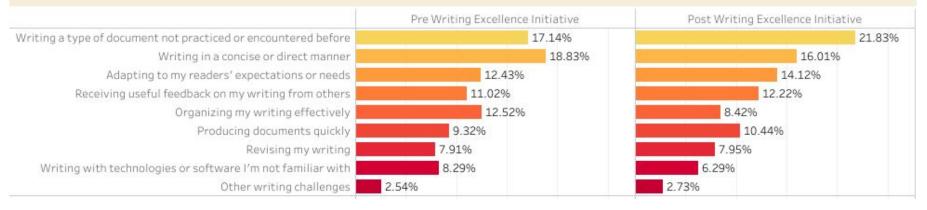
Communications	Pre Writing Excellence Initiative			12.14%
	Post Writing Excellence Initiative		9.71%	
Political Science and	Pre Writing Excellence Initiative	5.52%		
Policy Studies	Post Writing Excellence Initiative	2.10%		
Education	Pre Writing Excellence Initiative	3.42%		
	Post Writing Excellence Initiative	2.10%		
Pyschology	Pre Writing Excellence Initiative	3.09%		
	Post Writing Excellence Initiative	1.99%		
Business	Pre Writing Excellence Initiative	4.30%		
Administration	Post Writing Excellence Initiative	0.22%		
English	Pre Writing Excellence Initiative	1.66%		
	Post Writing Excellence Initiative	2.65%		
Accounting	Pre Writing Excellence Initiative	1.32%		
	Post Writing Excellence Initiative	2.32%		
Exercise Science	Pre Writing Excellence Initiative	1.88%		
	Post Writing Excellence Initiative	1.77%		
Finance	Pre Writing Excellence Initiative	0.99%		
	Post Writing Excellence Initiative	2.65%		



#### Relationship between "Writing Most Frequently Composed" and Graduation Year

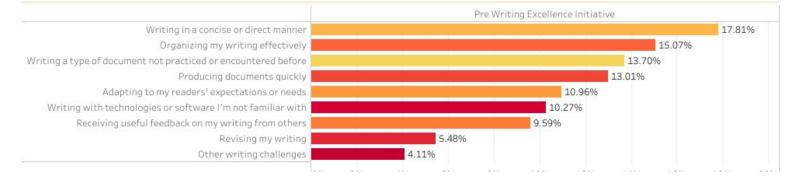
#### **Biggest Self-Reported Professional Writing Challenges**

#### Relationship between Writing Challenges and Graduation Year

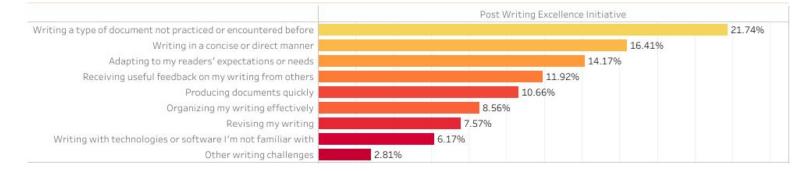


#### **Biggest Self-Reported Professional Writing Challenges**

#### Zoom in: 2000-2002 Alumni



#### Versus 2015-2018 Alumni



### How could Elon have better prepared you?

#### How could Elon have better prepared you for the writing you have done for your job or career since graduating?

#### Before Introduction of the Writing Excellence Initative

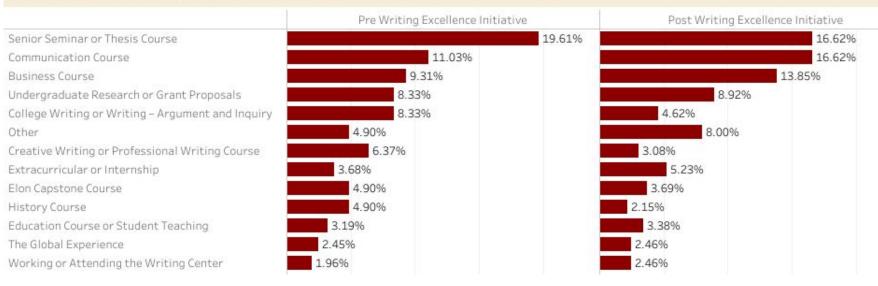
- 1. Clarity or brevity
- Client or email correspondence
- Writing to various audiences
- Persuasive proposals
- **5.** Introduce "real life" writing situations specific to the different Elon majors and minors.

#### Post Introduction of the Writing Excellence Initative

Clarity or brevity
Client or email correspondence
Writing to various audiences
Storytelling with data and insights
Harder critique on grammar and prose

#### Academic Experiences that Helped Prepare Alumni

#### What course contributed most to your development as a writer?



#### Academic Experiences that Helped Prepare Alumni

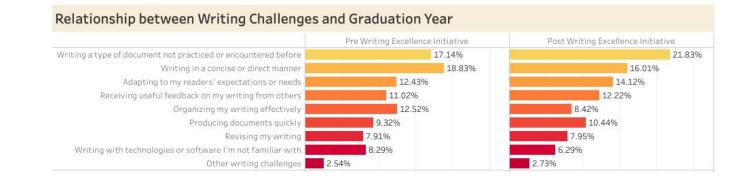
#### What project contributed most to your development as a writer? Pre Writing Excellence Initiative Post Writing Excellence Initiative 24.00% Senior Seminar Final Assignment 16.02% Undergraduate Research 14.67% 18.23% Thesis 14.22% 13.26% Business Communication Assignments 9.33% 15.47% Media Writing, Journalism, or Articles 9.33% 7.18% Drafting, Formatting, or Revising 8.89% 7.18% 6.22% 6.08% Client or External Experience Proposals or Plans 3.11% 2.21% Lesson Planning or IEPs 3.56% 1.10% Video or Screenwriting Production 0.89% 2.76% Briefs, Summaries, or Abstracts 0.89% 2.21%

# Some (Preliminary) Implications of Alumni Survey

- Can do better addressing most common writing challenges (e.g., type of writing not previously encountered, writing in a concise and direct manner)
- Data helps show faculty what alumni are writing in professional contexts
  - Mismatch b/w common academic genres and workplace writing
  - Value in expanding genres composed across curriculum
- Information for faculty development, Writing Center consultant training
- Value of experiences such as senior seminar and undergraduate research

# Alumni Study: Questions for Reflection

- Which institutional partners would be interested in this type of research (interand intra-institutional)?
- What do you think is going on behind the scenes to explain the data about challenges?
- Next steps?



# What are the opportunities for further research on writing beyond the university?

# Individuals and Groups of Writers

- alumni
- employers
- student on-campus employees
- independent students
- life-long learners

## **Contexts for Writing**

- co-curricular or concurrent experiences
- extra-curricular activities or on-campus employment
- self-sponsored/self-motivated writing
- work-integrated learning

#### Methods

- interviews with employers, esp. alumni employers
- observational case studies
- literacy narratives
- multi-institution/ international collaborations
- cross-disciplinary collaborations

#### **Discussion / Q&A**

# How might research at your institutions address some of our observations?





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