

## **Reflection Exercise: Leadership Identity**

Complete the prompts below to clarify how you understand and practice leadership.

When deciding whether a leadership opportunity is for me, I consider...

---

When I need to have a tough conversation with a supervisor, I...

---

When I need to have a tough conversation with someone who reports to me, I...

---

When a team project stalls, I...

---

When my team succeeds, I...

---

When my team fails, I...

---

When I am praised for my leadership, I...

---

When my leadership is called into question, I...

---

When aspects of my identity are called into question or are in tension with institutional expectations, I...

---

When I recognize institutional inequity or injustice, I...

---

When I realize something is beyond my power to change, I...

---

I am my best leadership self when...

---

I most enjoy leading when...

---

**Learning to Lead, Leading to Learn | Playbook – Engagement 4**

I struggle to lead effectively when...

---

---

As a leader, I will always...

---

---

As a leader, I will never...

---

---

As a leader, I need to work on...

---

---

As a leader, I want to learn more about...

---

---