

Step One: Reflecting on a Change

The first step in this activity is to reflect on a change that you felt was successful because it led to a desired result. You'll use the responses you generate from this brief reflective activity to help name elements of your own theory of change in steps two and three.

Goals

Identify a project that you felt was successful.

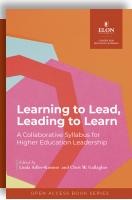
- a. What was the project?
- b. What were its goals?
- c. How were these goals developed and by whom?
- d. Why were the goals developed?

Stakeholders

Who else did you involve, or who else was involved in the project? What were the interests of other stakeholders? How did you learn about them?

Tactics

What steps did you take to work toward the goals of the project? List these as sequentially as possible. (Where did you start? What did you do next? What after that?)



Approach

Why did you approach the stakeholders and use the tactics that you did? What factors did you take into consideration?

Outcomes

What were the results of the project?

Impacts and Analysis

How do you think the results of the project will be implemented or will occur? Who benefits, how, and why?

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